

COURSE OFFERED

Name of the course	Polish	Kompetencje przyszłości w zarządzaniu
	English	Future skills in management

1. LOCATION OF THE COURSE OF STUDY WITHIN THE EDUCATION SYSTEM

1.1. Section	Social Sciences
1.2. Discipline	Management and Quality Studies
1.3. Type of education	Stationary mode
1.4. Level of education	Doctoral studies
1.5. Person preparing the course description	Assoc. Prof. Beata Poteralska
1.6. Contact	Beata.Poteralska@ujk.edu.pl

2. GENERAL CHARACTERISTICS OF THE COURSE OF STUDY

2.1. Type of course	Specialised subjects in the discipline
2.2. Language of the course	English

3. DETAILED CHARACTERISTICS OF THE COURSE OF STUDY

3.1. Type of classes		Lecture
3.2. The number of hours		15 h
3.3. Location of classes		UJK premises
3.4. Type of assessment		Passing with a grade
3.5. Didactic methods		Lecture: conversational lecture, discussion, case studies
3.6. Literature	basic	Ehlers U.-D. (2022). Future Skills: A Framework for Higher Education, Karlsruhe, Germany, https://nextskills.org/downloads/Future_skills-Framework_for_future_higher_education.pdf Sala A., Punie Y., Garkov V., Cabrera Giraldez M. (2020). LifeComp: The European Framework for Personal, Social and Learning to Learn Key Competence, Publications Office of the European Union, Portugal: Lisbon, 2020, https://www.researchgate.net/publication/362251448_LifeComp_into_Action_Teaching_life_skills_in_the_classroom_and_beyond
	supplementary	Kononiuk A., Rollnik-Sadowska E. (eds.) (2022). Replay your futures – labs for exploring undiscovered pathways, Sieć Badawcza Łukasiewicz – Instytut Technologii Eksploatacji, https://futuresproject.pb.edu.pl/app/uploads/2023/08/Handbook-Futures-2022.pdf Dębkowska, K., Kłosiewicz-Górecka, U., Szymańska, A., Ważniewski, P., Zybertowicz, K. (2022). Kompetencje pracowników dziś i jutro. Polski Instytut Ekonomiczny, Warszawa, https://pie.net.pl/wp-content/uploads/2022/04/PIE_Raport_Kompetencje-pracownikow-dzis-i-jutro.pdf

4. OBJECTIVES, SYLLABUS CONTENT AND INTENDEND LEARNING OUTCOMES

4.1. Course objectives (including the form of classes)

Lecture

C1. Knowledge – Familiarisation with future-oriented competences in the area of management, including methods that support the identification and acquisition of these competences.

C2. Skills – Preparation for identifying and developing future-oriented competences in the area of management in an uncertain and unpredictable labour market.

C3. Social competence –

4.2. Syllabus content

Lecture

1. The concept of future-oriented competences / future skills / 21st century competences.
2. Classification of future-oriented competences.
3. Competences needed nowadays in the area of management.
4. Identifying future-oriented competences using future studies methods.
5. The gap between the competences required in management today and those required in the future.
6. Supporting the development of future-oriented management competences.

5. SUBJECT LEARNING OUTCOMES

Learning outcomes	A doctoral student who has passed the subject:	Reference to the learning outcomes of Doctoral School (according to the training program at the Doctoral School)
in the area of KNOWLEDGE:		
W01	knows and understands to a degree that allows for the revision of existing paradigms – global achievements, including theoretical foundations, general aspects, and selected specific aspects – relevant to management and quality sciences	SD_W01
W02	knows and understands the main development trends in management and quality sciences, related to the area of the research being conducted.	SD_W02
W03	knows and understands the methodology of management and quality sciences, including statistical analysis of results	SD_W03
W04	knows and understands the fundamental dilemmas of contemporary civilisation, including the formulation of important and current problems that remain unresolved in the social sciences, particularly in management and quality sciences, which can be done also in a foreign language	SD_W07
in the area of SKILLS:		
U01	is able to use knowledge from various fields of science to identify, formulate and solve complex problems or perform research tasks in a creative and innovative way.	SD_U03
U02	is able to use a foreign language at B2 level of the Common European Framework of Reference for Languages, which allows one to participate in an international professional/scientific environment	SD_U07
in the area of SOCIAL COMPETENCE:		

K01	is ready to critically evaluate the achievements within the management and quality sciences, as well as to critically evaluate his/her own contribution to the development of this scientific discipline	SD_K01
K02	is ready to think and act in an entrepreneurial manner	SD_K04

6. METHODS OF ASSESSMENT OF THE INTENDED LEARNING OUTCOMES

SUBJECT LEARNING OUTCOMES	METHOD OF ASSESSMENT (+/-)																				
	Written exam			Kolokwium			Project			activity in class			Own work			Group work			Others		
	The type of classes			The type of classes			The type of classes			The type of classes			The type of classes			The type of classes			The type of classes		
	L	C	S	L	C	S	L	C	S	L	C	S	L	C	S	L	C	S	L	C	S
W01				+									+								
W02				+									+								
W03				+									+								
W04				+									+								
U01													+								
U02													+								
K01													+								
K02													+								

7. CRITERIA OF ASSESSMENT OF THE INTENDED LEARNING OUTCOMES

Form of classes	Grade	Criterion of assessment
Lecture (L) ¹	3,0	For the kolokwium and own work got 50-60% of the maximum number of points that can be obtained.
	3,5	For the kolokwium and own work got 61-70% of the maximum number of points that can be obtained.
	4,0	For the kolokwium and own work got 71-80% of the maximum number of points that can be obtained.
	4,5	For the kolokwium and own work got 81-90% of the maximum number of points that can be obtained.
	5,0	For the kolokwium and own work got 91-100% of the maximum number of points that can be obtained.

Accepted for execution

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¹ Niepotrzebne usunąć.