

**Research topics in the discipline of Management and Quality Sciences  
in the academic year 2024/2025**

<b>Lp.</b>	<b>PhD Supervisor</b>	<b>ORCID</b>	<b>Contact</b>	<b>Research topics</b>	<b>Language of the doctoral dissertation</b>
1	prof. dr hab. Jarosław Karpacz	0000-0001-7315-2855	jaroslaw.karpacz@ujk.edu.pl	Competitive advantage of the organization; Relational competitive advantage; Individual entrepreneurship; Organizational entrepreneurship.	Polish language
2	prof. dr hab. Anna Wójcik-Karpacz	0000-0002-6303-6778	anna.wojcik-karpacz@ujk.edu.pl	Business models; interorganizational relations; dynamic capabilities; Organizational entrepreneurship; Individual entrepreneurship.	Polish language
3	dr hab. inż. Olaf Flak, prof. UJK	0000-0001-8815-1185	olaf.flak@ujk.edu.pl	<ul style="list-style-type: none"> <li>- Managerial techniques and tools (decision-making, creative thinking techniques, planning and goal-setting, team building, motivating team members, conducting meetings, resolving conflicts in the team) - manager's skills in managerial techniques, their impact on the functioning of the company and the team</li> <li>- Competitiveness of the company (competitive potential, competitive strategy, competitive advantage) - determinants, conditions, key success factors, influence of external factors</li> </ul>	Polish language

				on the competitiveness of the company.	
4	dr hab. Izabela Konieczna, prof. UJK	0000-0002-3632-3245	izabela.konieczna@ujk.edu.pl	Strategic management, operational management, human capital management, marketing, corporate finance management.	Polish language
5	dr hab. Beata Poteralska, prof. UJK	0000-0002-4670-0024	beata.poteralska@ujk.edu.pl	<ul style="list-style-type: none"> <li>- Identification and support for the development of future-oriented competences with the use futures studies methods</li> <li>- Project management success factors</li> <li>- Barriers and challenges for technology transfer at R&amp;D organisations.</li> </ul>	Polish language